1. **PURPOSE**

To ensure that in undertaking its operations Sunshine Sugar meets its responsibilities and obligations to the environment and the community by operating in an environmentally sustainable and responsible manner.

2. **SCOPE**

This is a policy applies to all Sunshine Sugar employees, contractors and other individuals working on its behalf.

3. **DEFINITIONS**

Nil

4. **POLICY**

Sunshine Sugar will:

- Comply with all relevant environmental laws, standards and codes of practice;
- Implement programs to prevent pollution and minimise impacts on the environment and community;
- Appropriately consider and respond to the environmental concerns of the communities in which we operate;
- Endeavour to utilise resources and energy more efficiently, including measures which reduce, reuse and recycle waste;
- Develop and implement an Environmental Management System consistent with international standards and best practice;
- Regularly review procedures and programs to ensure continued effectiveness;
- Implement continual improvement programs, which include objectives, targets and other measures to assess environment performance;
- Develop environmental training and awareness programs and engage with employees and relevant stakeholders about systems, management processes and performance; and
- Positively influence the environmental performance of shareholders and companies with whom we conduct business.

5. **RESPONSIBILITIES**

Executive Managers to ensure that this policy is communicated to all employees and that a copy is displayed at each site.

Environment Manager to oversee implementation and compliance with the conditions of this policy.

Employees, contractors, consultants and visitors to comply with the provisions of this policy.
6. **PARENT POLICY**

Nil

7. **REFERENCE DOCUMENTATION**

Environment Protection and Biodiversity Conservation Act 1999 (Cwth)
Protection of the Environment Administration Act 1991 (NSW)
Protection of the Environment Operations Act 1997 (NSW)
Environmentally Hazardous Chemicals Act 1985 (NSW)
Environment Licences

8. **REVIEW AND AMENDMENT HISTORY**

This document will be reviewed every three years, or more frequently depending on changes in legislation, corrective actions arising from incidents or to aid in continuous improvement.

9. **COMMUNICATION AND TRAINING**

This document requires:

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